

# Team Charter

**HS2 VISION:**

To be a catalyst for growth across Britain



**C1 MISSION:**

Aim High in all that we do to deliver an excellent and sustainable project on time and within budget, and in line with our values, promises and commitments



## LEADERSHIP

**OUR VALUES AND PROMISES**

**WE COMMIT TO:**

**SAFETY**



Safe at heart

Everyone home safe and well every day

- Lead by example to develop a responsible, safe and healthy culture
- Empowering everyone to challenge and contribute to a safe and healthy environment
- Continually improve standards through learning, sharing and promoting best practice

**RESPECT**



Mindful and inclusive of diverse views, opinions and cultures

- Engaging all with a culture of equality, diversity and inclusion
- Minimising our impact on the environment, neighbours and communities
- Listen to, appreciate and challenge others to foster change for the greater good

**EXCELLENCE**



Innovative to exceed the expectations of our customers and stakeholders

- Aim High to deliver best value that more than satisfies our customer and other stakeholder expectations
- Being innovative and technically excellent to deliver sustainable projects with a legacy we can all be proud of

**INTEGRITY**



Stakeholder relationships that are built on trust

- Being open, honest and fair in all relationships to maintain trust
- Delivering on our C1 promises and commitments and the HS2 Undertaking and Assurances
- Developing a fair and just culture by appropriate visible leadership

**COLLABORATION**



One team working together for the good of the project

- Working in teams, not alone, to deliver an exceptional project
- Engaging with our supply chain, our people and peers to create a legacy for Britain
- Harnessing a culture of sharing lessons learned, ideas and innovation at all levels

**COMMITMENTS**

